

April 26, 2012

Company Name: JAPAN TOBACCO INC.
Representative: Hiroshi Kimura, President, Chief Executive Officer and Representative Director
(Stock Code: 2914; Stock Exchanges: Tokyo/Osaka/Nagoya First Section; Fukuoka and Sapporo)
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JT Announces Changes of Representative Directors

Japan Tobacco Inc. (JT) announced today that it resolved at a meeting of the Board of Directors held on the same date to make changes of representative Directors as shown below.

1. Nominations for new representative directors

Name: Noriaki Okubo
New position: Representative Director and Executive Deputy President, and Assistant to CEO in Pharmaceutical and Food Businesses
Current position: Member of the Board, Senior Executive Vice President, and President, Pharmaceutical Business
Number of shares held: 42 shares (as of March 31, 2012)
Brief personal history: As per the attached document

Name: Akira Saeki
New position: Representative Director and Executive Deputy President, and President, Tobacco Business
Current position: Executive Vice President, and Vice President of Tobacco Business Planning Division, Tobacco Business
Number of shares held: 46 shares (as of March 31, 2012)
Brief personal history: As per the attached document

2. Resignations of representative directors

Name: Munetaka Takeda
Current position: Representative Director and Executive Deputy President, and Assistant to CEO in Compliance, Finance and Operational Review & Business Assurance

Name: Masakazu Shimizu
Current position: Representative Director and Executive Deputy President, and
Assistant to CEO in CSR, Communications and General
Administration

3. Planned date of taking office

June 22, 2012

(The appointment will be formally determined upon the approval at the 27th Ordinary General Meeting of Shareholders scheduled to be held on the same day and the resolution at a meeting of the Board of Directors scheduled to be held subsequently.)

4. Others

In order to further strengthen corporate governance, Mr. Motoyuki Oka, who serves as Chairman of the Board of Directors of Sumitomo Corporation, and Ms. Main Kohda, a novelist, were nominated as candidates for Outside Directors as provided for in Article 2, item 15 of the Companies Act of Japan at a meeting of the Board of Directors held today. The two candidates will formally take office after the approval at the 27th Ordinary General Meeting of Shareholders.

The Directors and Auditors as of June 22, 2012, including the changes shown in our announcement titled "JT will appoint new President and CEO" dated April 23, 2012, are planned to be as follows, subject to the approval at the 27th Ordinary General Meeting of Shareholders.

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Candidates for Directors and Auditors

(to be appointed on June 22, 2012)

New title	Name	Current title	Reference
Chairman of the Board	Hiroshi Kimura	President, Chief Executive Officer and Representative Director	Promotion
President, Chief Executive Officer and Representative Director	Mitsuomi Koizumi	Representative Director and Executive Deputy President	Promotion
Representative Director and Executive Deputy President	Yasushi Shingai	(Same as new title)	
Representative Director and Executive Deputy President	Noriaki Okubo	Member of the Board, Senior Executive Vice President	Promotion
Representative Director and Executive Deputy President	Akira Saeki	Executive Vice President	New candidate
Member of the Board and Executive Vice President	Hideki Miyazaki	Executive Vice President	New candidate
Member of the Board	Mutsuo Iwai	(Same as new title)	
Member of the Board	Motoyuki Oka	Chairman of the Board of Directors of Sumitomo Corporation	New candidate
Member of the Board	Main Kohda	Novelist	New candidate
Standing Auditor	Hisao Tateishi	(Same as new title)	
Standing Auditor	Futoshi Nakamura	Head of Operational Review and Business Assurance Division	New candidate
Auditor	Koichi Ueda	(Same as new title)	
Auditor	Yoshinori Imai	(Same as new title)	

(Note) Candidates for Directors Motoyuki Oka and Main Kohda are candidates for Outside Directors as provided for in Article 2, item 15 of the Companies Act of Japan.

(Note) Candidates for Auditors Hisao Tateishi, Koichi Ueda, and Yoshinori Imai are candidates for Outside Auditors as provided for in Article 2, item 16 of the Companies Act of Japan.

Directors and Auditors to retire

Retiring Director Yoji Wakui Current title: Chairman of the Board

Retiring Director Munetaka Takeda Current title: Representative Director and Executive Deputy President

Retiring Director Masakazu Shimizu Current title: Representative Director and Executive Deputy President

Retiring Auditor Gisuke Shiozawa Current title: Standing Auditor

Brief Personal History

Noriaki Okubo

Born: May 22, 1959

Hometown: Tokyo

Academic background: Faculty of Engineering, The University of Tokyo, graduated March 1983

- Apr. 1983 Joined the Company (Japan Tobacco and Salt Public Corporation)
- Apr. 2000 Vice President of Business Development Dept., Pharmaceutical Division
- Jun. 2002 Vice President of Business Planning Dept., Pharmaceutical Division
- Jun. 2004 Member of the Board, Senior Vice President, and
President, Pharmaceutical Business
Representative Director and President of JT Pharma Alliance Co., Ltd.
- Jun. 2006 Member of the Board, Executive Vice President, and
President, Pharmaceutical Business
- Jun. 2009 Member of the Board, Senior Executive Vice President, and
President, Pharmaceutical Business
Retired as Representative Director and President of JT Pharma Alliance Co.,
Ltd.
- May 2010 Member of the Board, Senior Executive Vice President, and
President, Pharmaceutical Business; and Vice President of Business Planning
Dept., Pharmaceutical Division
- Jan. 2011 Member of the Board, Senior Executive Vice President, and
President, Pharmaceutical Business (Current Position)

Brief Personal History

Akira Saeki

Born: August 25, 1960

Hometown: Tokyo

Academic background: Graduate School (master's course), School of Engineering, The University of Tokyo, graduated March 1985

- Apr. 1985 Joined the Company (Japan Tobacco Inc.)
- Jun. 2005 Vice President of Corporate Strategy Division
- Jun. 2007 Senior Vice President, and Vice President of Tobacco Business Planning Division, Tobacco Business
- May 2008 Senior Vice President, and Vice President of Tobacco Business Planning Division, Tobacco Business; and Head of China Division, Tobacco Business
- Jun. 2008 Senior Vice President, and Vice President of Tobacco Business Planning Division, Tobacco Business; Chief Corporate, Scientific & Regulatory Affairs Officer; and Head of China Division, Tobacco Business
- Jul. 2008 Senior Vice President, and Vice President of Tobacco Business Planning Division, Tobacco Business; and Chief Corporate, Scientific & Regulatory Affairs Officer, Tobacco Business
- Jul. 2009 Senior Vice President, and Vice President of Tobacco Business Planning Division, Tobacco Business; and Chief Corporate, Scientific & Regulatory Affairs Officer, Tobacco Business
- Jun. 2010 Executive Vice President, and Vice President of Tobacco Business Planning Division, Tobacco Business (Current Position)