[This is an English translation prepared for the convenience of non-resident shareholders. Should there be any inconsistency between the translation and the official Japanese text, the latter shall prevail.]

## [Cover]

Document to be filed: Extraordinary Report

Filing to: Director-General of the Kanto Local Finance Bureau

Date of filing: November 30, 2015

Company name (Japanese): 日本たばこ産業株式会社 (Nihon Tabako Sangyo Kabushiki-

Kaisha)

Company name (English): JAPAN TOBACCO INC.

Title and name of representative: Mitsuomi Koizumi, President, Chief Executive Officer and

Representative Director

Location of head office: 2-1, Toranomon 2-chome, Minato-ku, Tokyo, Japan

Telephone number: +81-3-3582-3111 (Main)

Contact person: Yuki Maeda, Senior Vice President and Chief Communications

Officer

Place of contact: 2-1, Toranomon 2-chome, Minato-ku, Tokyo, Japan

Telephone number: +81-3-3582-3111 (Main)

Contact person: Yuki Maeda, Senior Vice President and Chief Communications

Officer

Place where the document is available for Tokyo Stock Exchange, Inc.

public inspection: (2-1, Nihonbashi-kabutocho, Chuo-ku, Tokyo)

## 1. Reason for filing

JT resolved, at a meeting of its Board of Directors held on July 27, 2015, to make changes of Representative Directors, therefore, this document is filed pursuant to the provisions of Article 24-5, paragraph 4 of the Financial Instruments and Exchange Act and Article 19, paragraph 2, item 9 of the Cabinet Office Ordinance on Disclosure of Corporate Affairs.

## 2. Content of report

(1) Name, date of birth, former/new position, date of change, and number of shares held

(i) Person to newly become Representative Director

Name (Date of Birth)	Former position	New position	Date of Change (Planned)	Number of shares held
Mutsuo Iwai (October 29, 1960)	Senior Executive Vice President	Representative Director and Executive Vice President	March 23, 2016	19,300 shares

- \* The appointment is subject to an approval of the 31st Annual General Meeting of Shareholders to be held on March 23, 2016, and also a resolution at a meeting of the Board of Directors scheduled to be held subsequently.
- \* The stated number of shares held is the amount of shares held as of the filing date of this Extraordinary Report.

(ii) Persons to no longer be Representative Directors

Name (Date of Birth)	Former position	New position	Date of Change (Planned)	Number of shares held
Noriaki Okubo (May 22, 1959)	Representative Director and Executive Deputy President	Member of the Board	January 1, 2016	10,000 shares
Akira Saeki (August 25, 1960)	Representative Director and Executive Deputy President	Member of the Board	January 1, 2016	16,600 shares

<sup>\*</sup> The two directors mentioned above will assume their positions as Member of the Board without the right to represent the Company as of January 1, 2016, and will resign as Members of the Board upon the conclusion of the 31st Annual General Meeting of Shareholders to be held on March 23, 2016.

<sup>\*</sup> The stated number of shares held is the amount of shares held as of the filing date of this Extraordinary Report.

## (2) Biography of person to newly become Representative Director

Name	Biography	
	Apr. 1983	Joined the Company
		(Japan Tobacco and Salt Public Corporation)
	Jun. 2003	Vice President of Corporate Planning Division
	Jul. 2004	Vice President of Corporate Strategy Division
	Jun. 2005	Senior Vice President
	Jun. 2006	Member of the Board, Executive Vice President
Mutsuo Iwai	Jun. 2008	Executive Vice President
	Jun. 2010	Member of the Board, Executive Vice President
	Jun. 2011	Member of the Board
		Executive Vice President, JT International S.A.
	May 2013	Resigned as Executive Vice President,
		JT International S.A.
	Jun. 2013	Senior Executive Vice President (current position)